

# The Treehouse Preschool

## Staff Benefit Package

2015-2016

### Immediately:

1. Free vegetarian, organic meals during the work day
2. Free herbs, supplements, tea, vitamins, snacks
  - a. the teacher cupboard will be stocked monthly according to teacher requests and Director's approval
3. One week of paid Staff Development: teacher training, stress management and self awareness training.
4. 50% off of tuition for employee's dependent of age 2-5, if space allows in our programs. Contract still applies. Preference given for child to enroll at program opposite of parent's employment.

### After 90 Days of Employment:

- **3 paid personal days off** (labeled as "Sick" days, but counts for vacation as well)

Your pay stubs will show how much "Sick" time you have in the form of hours, not days. Each day = 8 hours. You will start with 24 hours of personal time available. This means that you can take a ½ day off, come in late, or take the whole day and get it compensated for, after gaining approval from the Director. You will need to attach a PTO (paid time off) card to your timesheet when you desire to use this - they can be found in the teacher office. This does not roll over each year.

- **3 paid holidays:**
  - Thanksgiving Day
  - Christmas Day
  - 4th of July
- **½ of all Child Development and Health Certificates will be compensated for** (Continuing Education)

### After 1 Year of Employment:

- **5 paid personal days off** (labeled as "Sick" days, but counts for vacation as well)
- **4 paid holidays:**
  - Thanksgiving Day
  - Christmas Day
  - 4th of July
  - Labor Day
- **½ of all Child Development and Health Certificates will be compensated for** (Continuing Education)
- **Review for a raise**

### After 2 Years of Employment:

- **7 paid personal days off** (labeled as "Sick" days, but counts for vacation as well)
- **4 paid holidays:**
  - Thanksgiving Day
  - Christmas Day
  - 4th of July
  - Labor Day
- **½ of all Child Development and Health Certificates will be compensated for** (Continuing Education)
- **Review for a raise**