



The Treehouse: a Forest Garden School

Milwaukie, OR

Waldorf Inspired, Outdoor Early Childhood Education

Who We Are: Our core intention at The Treehouse: a Forest Garden School is to develop whole human beings by surrounding them with an environment of beauty, security, creativity, and wonder. We have just launched and expanded to a new location in Milwaukie OR, after 11 *years* in inner SE Portland. With this move, we have expanded from 1 to 3 classrooms and are inhabiting about 1/3 acre of green space which hosts a brilliant outdoor classroom, complete with an emerging food forest, permaculture learning garden, and more.

Benefits:

- Free organic, vegetarian meals while teaching.
- 50% off of tuition for staff members dependents ages 6 weeks - 6 years.
- 40 hrs Paid Time Off
- All Co-teachers and Lead Teachers are salaried, receiving 23 paid days off a school year.
- Lead Teachers will receive \$150 monthly stipend for retirement or towards a flexible spending account.
 - We are constantly working on staff benefit improvements, please still apply if you wish to discuss benefit options.

Commitment: We ask for a minimum of a 1-year commitment for Co-Teachers and a 2-year commitment for Lead Teachers.

Positions:

Toddler Co-Teacher: Part Time M-W; starting at \$18/hr. (Salary will be based on hours scheduled)

Toddler Lead Teacher: Full time. Annual salary of \$45,160.5 | Monthly salary of \$3,763.37/month + \$150 pre-tax stipend benefit I = \$3,913.37 (For a 40/hr/week teaching schedule)

P-K Lead Teacher: Starting at \$21/hr based on experience and education (Salary will be based on hours scheduled)

Support Teacher:

- \$16-\$18/hr depending on experience and education
- Full time. Supports all 3 classes and teachers during the day.
- Gives 10 min and 30 min breaks to teachers
- M-F 10am - 4:30pm

Required certificates include (*may be obtained upon employment*):

- Pediatric CPR and 1st Aid Certificate
- Oregon Food Handlers Card
- Enrollment in the Background Registry
- Introduction to Child Care Health and Safety (ICCHS)
- Safe Sleep Training
- Recognizing Child Abuse and Neglect
- Additional RIE infant training is needed in the infant classroom and may *be* obtained after hiring.

Knowledge of and/or experience in a Waldorf early childhood environment is highly sought after!

All Co-Teacher and Lead Teachers must be “Teacher Qualified” through the Early Learning Division Requirements on Page 27

Application Instructions

Please email required application materials to desirae.thetreehouse@gmail.com (*see below*) with the email subject titled "Co-Teacher or Lead Teacher Applicant".

****Please Note:** Applications will *be* dismissed if any of the following is negated.**

Please do not call the school to follow up - we do not have a receptionist.

Application Materials Include:

1) Resume

2) Names and phone numbers of three work and/or teaching-related references

3) Cover letter with answers to the following:

- How has your experience prepared you for the responsibilities of this position?
- We follow the Waldorf philosophy and teach through an emergent curriculum. How would your approach combine with ours?
- Our Forest Garden is a dynamic part of our curriculum. Elaborate on your experience and awareness of the Forest School movement and/or Outdoor Education.
- We encourage our whole staff to use their interests to enrich the overall experience we provide to both children and families. How could your interests and skill set enrich our program?
- If applying for Infant care: What is your knowledge and experience of RIE?

After an interview, qualified applicants will show the ability to foster and lead a healthy working environment through a working interview.

****Please review our website before applying.****

www.thetreehousenurseryandpreschool.org

About The Treehouse: A Forest Garden School

The Treehouse: a Forest Garden School is a nonprofit Waldorf-inspired program for children 6 weeks - 6 years, established in 2010. After a recent move and expansion from an in-home school, we are now stewarding a 1/3 acre just outside of Portland, Oregon where we are developing a food forest, permaculture learning garden, and offer a holistic education for children to truly thrive! Our core intention at The Treehouse is to develop curiosity by surrounding children with an environment of security, beauty, creativity, and wonder. We are a place where children learn to love themselves, others, and the earth as we engage the head, heart, and hands of each child. At The Treehouse, we support the child, their family, and their community. With our recent expansion to our new center, we have plans to start adult education through community workshops! We offer a unique opportunity for families as a state-certified center providing an indoor classroom dedicated to beauty and a fully equipped outdoor classroom in our forest garden where children will *be* outside in all weather for up to 6 ½ hours a day. Offering high-quality outdoor education has us pushing the envelope on what state-licensed schools typically offer. Treehouse's program follows the local school *year* calendar for children 6 weeks - 6-year-olds and offers a Forest School Summer Program for children through the *age* of 12. We are eternally grateful for the resources that we have the opportunity to steward and have us striving to give back from our abundance.